



Research and Innovation Manager

- A key role in a senior level position to lead innovation and new business opportunities.
- Engage in applied research and evaluation projects across multiple service sectors.
- Be part of a diverse leadership team seeking ways for our work to generate wider social impact.
- Come join a dedicated team of professionals interested in identifying and developing new innovative approaches to program evaluation.
- Work in an organization where you can pursue your entrepreneurial interests and make a real difference with the clients we serve. Do work that is meaningful, creative and challenging.

LeCroy & Milligan Associates, Inc., was founded in 1991 and is based in Tucson, Arizona. We have been awarded a Southern Arizona Smart Inspiring Enterprise “People and Culture” award for outstanding small business practices. Recently we received a “Best Place to Work – Small Business” award from the Tucson Chamber of Commerce. Our work takes us across Arizona and nationally. We are proud to be a woman-owned majority business. Tucson is a great place to work. Tucson is one of the top U.S. cycling cities with over 800 miles of rolling bike trails about the city. Tucson is the sunniest city in the U.S. and we are home to more bird species than any other region on Earth. The Daily Beast listed Tucson as one of the nation’s 20 Most Creative Cities in 2012. In December 2015, Tucson was named a City of Gastronomy in the Creative Cities Network by the United Nations (UNESCO). It is the first city in the U.S. to receive the designation.

Innovation: We invite applications for a senior level, Research and Innovation Manager. The successful applicant will lead innovation that increases the utilization of the information developed from evaluation activities to best meet our client’s needs AND increases our internal knowledge and capacities. We are seeking individuals who can contribute towards building our knowledge products, processes and services in ways that increase the potential of our work to generate wider social impact. Working across all company projects and providing coaching and support to staff that catalyzes innovation and improves upon the quality of evaluation services for our clients. Demonstrated experience in innovation work - successful development of new products, services or processes that result in enhanced utilization of findings from evaluation projects. A good understanding of Web technologies, application of technology in providing evaluation services.

Business Development: This position will lead and manage business development activities and will be part of the company Management Team. Assist in the identification of future funding opportunities, writing of proposals, including evaluation plans for future funding proposals. Lead an internal Business Development team to identify potential new business opportunities, to strategically anticipate and respond to funding opportunities. Foster new opportunities for business by designing activities to promote our services through multiple channels; especially through effective use of social media. Develop and manage excellent relationships with potential and current clients, funders of evaluation services to enhance the company's intelligence on funding opportunities. Acts as a lead professional contact on behalf of the company, represent the company to external agencies and maintains a network of contacts at a senior level.

Evaluation Services: The Research and Innovation Manager introduces and utilizes effective and rigorous approaches to evaluation that result in high quality services for our clients. Support and participate in the development, implementation / adoption of new innovative approaches to evaluation services. Serves as Project Lead and or Team Member on projects, responsible for designing, coordinating, managing and conducting evaluation activities for various projects and initiatives. Supervise staff and work closely with other Management team members to ensure a strong cohesive team approach.

For consideration:

- Play a key leadership role in a successful, financially stable professional services firm.
- A place to innovate – join us as we learn from each other and from those different from us about how to do this work better.
- Direct business development activities to help us strategically grow our business.
- Be creative, make a difference!

We seek candidates that have a Master's Degree in Evaluation, Public Health, Sociology, Psychology, or other social science degree (Doctorate preferred), or Marketing or Business graduate degree; plus, ideally, at least three (3) years of experience in leading evaluation projects with diverse clients. Preference given to candidates with a demonstrated ability to develop and maintain valued client relationships as a business development strategist. Salary DOE, excellent benefit package includes health, dental, retirement, and paid time off.

How to Apply:

Applicants are asked to send a cover letter and resume to:

LeCroy & Milligan Associates, Inc.

2002 N. Forbes, Suite 108, Tucson, Arizona 85745

Phone: (520) 326-5154 Fax: (520) 326-5155

email: jobs@lecroymilligan.com

Please visit our website: www.lecroymilligan.com

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